

06 Nov 17

From: (b) (6)(b) (6)(b) (6) USN  
To: Commanding Officer, Recruit Training Command  
Subj: COMMAND INVESTIGATION INTO QUALIFICATIONS OF (b) (6)(b) (6)(b) (6)  
(b) (6), USN  
Ref: (a) JAGMAN, Chapter II  
Encl: (1) Appointing Order dtd 16 Oct 17  
(2) PI Voluntary Statement of (b) (6)(b) (6)(b) (6)(b) (6), USN  
(3) PI Voluntary Statement of (b) (6)(b) (6)(b) (6)(b) (6), USN  
(4) PI Voluntary Statement of (b) (6)(b) (6)(b) (6), USN  
(5) PI Voluntary Statement of (b) (6)(b) (6)(b) (6)(b) (6), USN  
(6) Voluntary Statement of (b) (6)(b) (6)(b) (6)(b) (6), USN  
(7) Voluntary Statement of (b) (6)(b) (6)(b) (6)(b) (6), USN  
(8) PI Voluntary Statement of (b) (6)(b) (6)(b) (6), USN  
(9) Evaluation Reports of (b) (6)(b) (6)(b) (6), USN  
(10) Officer of the Deck Qualification for (b) (6)(b) (6)(b) (6), USN  
(11) Duty Driver Qualification for (b) (6)(b) (6)(b) (6)(b) (6), USN  
(12) PI Voluntary Statement of (b) (6)(b) (6)(b) (6)(b) (6), USN  
(13) MTS Qualification for (b) (6)(b) (6)(b) (6)(b) (6), USN  
(14) (b) (6)(b) (6) Podium Hours Tracker  
(15) Freedom Hall Daily Schedule  
(16) GSMC E6 Ranking Submission, via email from (b) (6)(b) (6)  
(17) (b) (6)(b) (6) Leave Report via email from (b) (6)(b) (6)  
(18) Suspect's Rights Acknowledgement of (b) (6)(b) (6)(b) (6)(b) (6), USN

1. Pursuant to enclosure (1) and in accordance with reference (a), this investigation looked into the qualifications of (b) (6)(b) (6)(b) (6)  
(b) (6)

2. Personnel contacted: (b) (6)(b) (6)(b) (6)(b) (6) USN  
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3. Materials reviewed: Enclosures (1) through (17).

#### Preliminary Statement

1. Based on findings made in the course of this investigation it is my assertion that (b) (6)(b) (6)(b) (6)(b) (6) knowingly falsified completion of (b) (6) Freedom Hall Chief on Deck qualification and MTS podium hours. Review of (b) (6)(b) (6) Officer of the Deck, Duty Driver, and Lead Instructor qualifications is included below.

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### Findings of Fact

1. Officer of the Deck (OOD) and Duty Driver: (b) (6)(b) (6) does not deny that (b) (6) never qualified as OOD or Duty Driver. Due to a decreased number of available HM's at Freedom Hall when (b) (6) checked in, (b) (6)(b) (6) was led to believe that (b) (6) would not be required to stand watch at the IOWA. When asked who instructed (b) (6) (b) (6)(b) (6) could not recall but stated that it may have been (b) (6)(b) (6)(b) (6)(b) (6) the Senior Watchbill Coordinator at the time. (b) (6)(b) (6) who acted as Senior Watchbill Coordinator after (b) (6)(b) (6)(b) (6)(b) (6) confirmed that the pass down (b) (6) received included that (b) (6) specifically was not to stand watch due to (b) (6) Corpsman duties at Freedom Hall. When asked why (b) (6) did not question the spoken policy (b) (6)(b) (6) did not have an answer. This policy was inconsistently applied as my interview with (b) (6)(b) (6) from Freedom Hall showed that (b) (6) applied pressure to (b) (6)(b) (6) in regards to (b) (6) OOD and Duty Driver qualification. HM2 stated that (b) (6) found it unfair that (b) (6)(b) (6) should require (b) (6) to stand watch when (b) (6) herself did not. (b) (6)(b) (6) did stand the Female Rover watch at the Pearl Harbor during (b) (6) time at Freedom Hall. As shown in Encl (9), (b) (6)(b) (6) periodic evaluations with Period of Report ending November 2015 and November 2016 show in block 29 that (b) (6) was OOD/Rover for 2 months and 12 months respectively. (b) (6) (b) (6) claim is that references only (b) (6) Female Rover responsibilities and is not intended to represent the RTC OOD qualification. As shown in Enclosures (10) and (11), (b) (6)(b) (6) has completed both (b) (6) OOD (26OCY2017) and Duty Driver (28SEP2017) qualifications.

2. Lead Instructor: Review of the Freedom Hall qualifications showed that the majority of those maintained had not been routed through the Chain of Command. When questioned, former LCPO, (b) (6)(b) (6)(b) (6)(b) (6) stated that Freedom Hall had been waiting in excess of 12 months for their Standard Operating Procedures and Job Qualification Requirements (JQRs) to be approved. In the interim, (b) (6) decided to allow Freedom Hall employees to complete the unapproved JQRs. (b) (6)(b) (6)(b) (6) stated that (b) (6) held the JQRs pending approval. Therefore, none of the JQRs were routed for approval, including (b) (6)(b) (6) Lead Instructor JQR. (b) (6)(b) (6) Lead Instructor JQR shows (b) (6)(b) (6)(b) (6) signature for Course Supervisor on 11APR2016 and LCPO on 11APR2016, (b) (6)(b) (6) signed as the Division Officer on 13MAR2017. According to (b) (6) (b) (6)(b) (6) the Freedom Hall's Division Officer signature was required for submission of the Lead Instructor JQR to the MTS office. (b) (6) (b) (6) stated that only the Division Officer's signature was needed in order to satisfy the requirement. The LSO LCPO and LSO signature blocks were listed as "N/A". However, when interviewed, (b) (6)(b) (6) was troubled to see that (b) (6)(b) (6) Lead Instructor JQR was missing signatures.

3. Chief on Deck (COD): When previously interviewed (b) (6)(b) (6) had stated that (b) (6) completed (b) (6) COD qualification sometime after (b) (6) MTS Final Board which occurred on 16MAR2017. (b) (6) had trouble recalling any additional information at that time. When questioned regarding the current investigation (b) (6) again struggled to answer any specific questions concerning (b) (6) COD qualification. (b) (6)(b) (6) was

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asked if (b) (6) could provide the name(s) of any individual who signed one or more of (b) (6) COD JQR line items which (b) (6) could not. According to the Freedom Hall JQR a board is required in order to complete the COD qualification. (b) (6)(b) (6) was asked if (b) (6) could recall anyone that participated in (b) (6) COD board which (b) (6) could not. One of the required signatures is that of a Freedom Hall CPO. When questioned, (b) (6)(b) (6)(b) (6) stated that (b) (6) had not sat on a COD board for (b) (6)(b) (6) in 2017. (b) (6)(b) (6)(b) (6) stated that (b) (6) could not recall if (b) (6) had sat a COD board for (b) (6)(b) (6) prior to 2017. Similarly, (b) (6)(b) (6) stated that (b) (6) had not sat a COD board for (b) (6) since (b) (6) arrival to Freedom Hall in early 2017. (b) (6)(b) (6) stated that (b) (6) had no recollection of ever signing a COD JQR for (b) (6)(b) (6). Additionally, (b) (6)(b) (6) could not locate anyone with knowledge of (b) (6)(b) (6) ever having completed (b) (6) COD qualification. When questioned about these inconsistencies, (b) (6) (b) (6) implied that someone may have stolen (b) (6) COD qualification from (b) (6) training records.

4. Master Training Specialist (MTS): The issue surrounding (b) (6) (b) (6) MTS qualification includes inconsistencies with podium hours tracked and reported. When interviewed, (b) (6) claimed that (b) (6) earned (b) (6) podium hours in three separate ways. One was by teaching Topic 8.1 at Freedom Hall which is basic direction given to each Division that visits Freedom Hall. Each Topic 8.1 class is in 2 hour increments. The second way that (b) (6) claimed to earn podium hours was by teaching Bystander Intervention at NSTC. I was unable to reach anyone at NSTC that could confirm this. (b) (6) claimed to have no recollection who (b) (6) communicated with and could not provide any evidence to support (b) (6) claim. Lastly, (b) (6) claimed to have taught CPR to 2 separate divisions for a total of 4 hours, 2 hours each. Review of (b) (6)(b) (6) podium hours tracker resulted in discovery of the following discrepancies; 1) In contrast to (b) (6) claims, only Topic 8.1 was listed under "Course Topic". There were no line items stating Bystander Intervention or Divisional CPR. 2) (b) (6)(b) (6) signed off on (b) (6)(b) (6) podium hours tracker. (b) (6)(b) (6) tracked podium hours include dates from 02MAY2016 - 21OCT2016. According to (b) (6)(b) (6) and (b) (6)(b) (6)(b) (6) (b) (6)(b) (6) did not arrive at Freedom Hall until after November 2016 at the earliest. Therefore, (b) (6)(b) (6) was in no position to have verified (b) (6)(b) (6) podium hours. Additionally, according to the NAVCRUITCOMINST 1500.1C MTS Program, the MTS Office is required to sign podium hours. (b) (6)(b) (6) did not work in the MTS Office at the time. 3) (b) (6)(b) (6) claimed 2 podium hours on each of 29AUG2016 and 31AUG2016. (b) (6) claimed 6 podium hours on 23SEP2016. As shown in Encl (17) in a leave report provided by (b) (6)(b) (6), RTC Admin Officer, (b) (6)(b) (6) was on leave during these time periods. 4) As shown in Encl (14) (b) (6)(b) (6) claimed a total of 6 podium hours on 27SEP2016. Review of Encl (15), a copy of the Freedom Hall daily schedule, showed that on 27SEP2016 (b) (6)(b) (6) was off work due to standing watch the previous evening.

#### Opinions

(b) (6), (b) (5)(b) (6), (b) (5)(b) (6), (b) (5)

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(b) (6), (b) (5)

(b) (6), (b) (5)(b) (6), (b) (5)

Recommendations

(b) (6), (b) (5)(b) (6), (b) (5)

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(b) (6)(b) (6)